

FEAR VETS' ENVIRONMENTAL POLICY

Peak Vets, part of the Linnaeus group is a RCVS accredited small animal hospital based in Sheffield bordering the Peak district. We have been providing the highest standards of care to the local community and their pets since 2004. We are currently silver IIE accredited. We acknowledge that our operations influence the environment and have identified our key environmental aspects that contribute our environmental and carbon footprint:

- Consumption of electricity, gas, water, and other fuels.
- Use anaesthetic gases.
- Waste generation and its disposal
- Use of raw materials, including prescribed drugs and medicines
- Procured goods and services with their own environmental impact
- Local environmental impact (carpark area)
- Staff commuting and business travel

Peak Vets is committed to reducing its environmental impact through a journey of continual improvement by working through the Investors in the Environment accreditation scheme.

Our environmental commitment can be demonstrated in our established objectives and goals below:

- Monitoring and reducing our consumption of raw materials and energy
- Reducing waste and carbon emissions
- Undertake a one health project with staff to improve our local environment
- Undertake independent annual audit with Investors in the Environment (iiE)
- Commitment to comply with relevant environmental legislation.

We will continue to improve our environmental management system through annual reviews and updates, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

Bethany Allen RVN has designated responsibility for the day-to-day implementation of this policy.

Peak Vets will make this policy available when requested to interested parties including members of the public, including making a copy available on the Practice's website.

19.09.25

SARAH HOLMES MRCVS BUSZ CUNICAL DIRECTOR

BETHANY ALLEN RVN + ENVIRONMENTAL CHAMPION.